



Cornwall and Isles of Scilly Employment and Skills Board

Date 7 February 2019

Time 1.30pm to 4pm

Venue Trelawney Suite, Truro Business Space, Chiltern House, City Road, Truro, TR1 2JL

Agenda

Item No.	Timings	Agenda Items	Lead
1.	1:30 – 1:35	Welcome, Introductions and Apologies	PM
2	1:35 – 1:40	Employment and Skills Board 6 December 2018 <ul style="list-style-type: none">Minutes and Action Summary	PM
3.	1:40 – 1:55	T-Level placements <ul style="list-style-type: none">ESFA Intermediaries Manager to update ESB	CK
4.	1:55 – 2:15	Beacon Project <ul style="list-style-type: none">Update on Social Marketing	CH
5.	2:15 – 2:45	Employment and Skills Board Progress Report	SS
6.	2:45 – 3:45	Hot Topic: <ul style="list-style-type: none">Skills of the Creative Industry	SS/EK
7.	3:45 – 4:00	Regular Updates (Verbal): <ul style="list-style-type: none">Pathways to EmploymentEmployer Led Skills Group	MCD/CH LH/CH
Date of next meetings <ul style="list-style-type: none">10 April 2019 2pm to 4:30pm (Cornwall Marine Network)12 June 2019 2pm to 4:30pm (Cornwall College)14 August 2019 2pm to 4:30pm (New County Hall)9 October 2019 2pm to 4:30pm (Cornwall College)11 December 2019 2pm to 4:30pm (Cornwall Marine Network)12 February 2020 2pm to 4:30pm (Venue tbc)			

Papers to be included:-

- Paper 1: Agenda
- Paper 2: Minutes of meeting 6 December
- Paper 3: Employment and Skills Board Progress Report



Minutes

Meeting Title: CloS Employment and Skills Board

Date: 6 December 2018

Time: 1pm to 3:30pm

Location: Boardroom, Level 6 John Keay House, Tregonissey Rd, St Austell PL25 4DJ

Chaired by: Paul Massey

Membership:

Phil Mason	Cathie Kessell
Jane Black	Lindsey Hall
Glenn Caplin	Mel Colton-Dyer
David Walrond	Paul Massey (Chair)
Dawn George	Paul Wickes
Trevor Doughty	Stacey Sleeman
Clare Harris	Stuart Roden
Jim Grant	Tarn Lamb
Emily Kent	Mark Williams

Observers: Terri Whitten Stacey Whitfield (Economic Growth Apprentice)

Officer support Debbie Osborne, LEP Executive Team

Minutes		Action
1.	<p>Welcome, Introductions and Apologies</p> <ul style="list-style-type: none"> Paul Massey welcomed everyone to the meeting. Apologies received from Glenn Caplin, Trevor Doughty (Jane Black representing) and Terri Whitten. 	
2.	<p>Employment and Skills Board 3 October 2018</p> <ul style="list-style-type: none"> Minutes from 3 October 2018 were agreed as a true and accurate record. <p>Actions</p> <ul style="list-style-type: none"> 1 & 2: Following discussion at the Space Industry Taskforce Group on 12 November 2018 it was agreed for group representatives to meet with Aviation Skills Partnership to draft a brief for feasibility study, after which the option of 	



Minutes	Action
<p>whether it's eligible for TA will be looked at.</p> <ul style="list-style-type: none"> All other actions completed or on today's agenda. 	
<p>3. Creative Industry Taskforce Update</p> <ul style="list-style-type: none"> Looking at 3 potential Skills Actions Plans; Space, Energy and Creative which will align with each other. Creative Industries Workshop held on 26 November 2018 to identify skills needs in creative sector. Identified 4 key areas: <ul style="list-style-type: none"> Future Business Support; Creative event linked to the work previously done by Creative Industries Federation; Evidence Base (what do we need and how to do it smart); and What else the LEP could do to address opportunities across all sectors. <p>Comments</p> <ul style="list-style-type: none"> Need for a statement of ambition. More collaboration with neighbours (Plymouth and Devon). Creativity and Innovation – links with STEM. Links to Sector Deals and how opportunities are maximised. Links with Industrial Strategy as that will underpin all sectors. Communication of the creative sector/economy. Understanding data better and ensuring skills don't get lost. Lack of understanding of employment routes into economy. <ul style="list-style-type: none"> Action 1: Presentation and report given at the Creative Industries Taskforce to be shared with ESB members. Action 2: A report to be presented at the February ESB to outline allocation of funding/project support to the Creative Industries. Action 3: Emmie Kell, Creative Lead on the CloS LEP Board to be invited to the February ESB and have Creative Industries as a hot topic. 	<p>SS</p> <p>SS</p> <p>SS/DO</p>
<p>4. ESF Update</p> <ul style="list-style-type: none"> Remaining priority areas and funding under PA1 and PA2 along with project activity was discussed at the recent strategic fit meeting. Still broadly aligned against ITI Strategy. Some are dependent on Opt Ins. 	



Minutes	Action
<ul style="list-style-type: none"> • Some money will be reallocated, currently working up proposals to give to Managing Authority. • Big Lottery will be extended but with reduced allocations until 2022. • Meeting with Managing Authority on Monday 10 December to agree format and way forward, with the hope that contracts in place before March 2019 but is dependent on Brexit Deal process. Once agreed can commit to programme. • Successful visit to Brussels with conversations about future cooperation and access to funding (Interreg and Horizon), which we would still have access to as a third country after Brexit deal. Met with colleagues from Normandy and Brittany regarding future alliances after leaving the EU. Representation made over inclusion of Smart Specialisation. In the context of Brexit, was a very positive meeting. 	
<p>5. Hot Topic</p> <p>Why has skills investment not raised wages (discussion)</p> <ul style="list-style-type: none"> • How does ESF influence how EU funding is spent? • What does the immigration policy mean for Cornwall? • Wages comparison across sectors. We can encourage employers to pay more, but this is dependent on business income. • Use data from Tech Nation report. How our digital sector challenges compare with rest of country. • Turnover per employee should be more important than increase in headcount. • Quality alongside quantity. • Look at proportion of investment funding being given to business. • Business Skills tend to fall under ERDF not ESF. • No increased investment in skills. Level of funding for a 16 year old has decreased 20% since 2010, with average teacher pay lower than a workspace pay. Less College institutions, 330 down to 270. • Skills only a small part of the economy, need to upskill existing. • Infrastructure issues in area still a big issue. • Apprenticeship take up has halved. • Social Mobility. 	



Minutes	Action
<ul style="list-style-type: none"> • Everyone wants more money! • Start investing more in skills. • Remove barriers, having control and being able to influence some factors eg Shared Prosperity Fund, think longer term. • It's wrong that ESF contracts have a 20% management fee attached. • Now have an opportunity to have different conversations with partners on calls ie BBO and work with partners ie Skills Hub and Oxford Innovation. • Hoping for sign off on a £30m pot by Cornwall Council to provide 20% match, will then accept applications once signed off. Designing those packages ourselves to influence outcomes not outputs that align with ESB priorities; will be outcome criteria that will need to be met. • Be more sustainable. • CRM system, paid for by the LEP but where is the data, findings and feedback? Utilise data from other partners. • Skills Development Packages to ensure a better skilled workforce. • Educating business leaders. • Messaging and Communications. Bring together a "thought" paper articulating discussions from today. • More work to be done around investment and disinvestment so we know our starting position, get a better understanding of GVA. • Action 4: SS to pull together a paper based on today's discussion points for feedback and comment. • Action 5: ESB representatives to meet with Oxford Innovation and Skills Hub to help inform next steps. 	<p>SS</p> <p>SS</p>
<p>6. Regular Updates</p> <p>Pathways to Employment Group</p> <ul style="list-style-type: none"> • Hot Topic: Work Experience <ul style="list-style-type: none"> ○ Exploring models and limitations to enable more young people to take up the opportunity, ie using school holidays instead of term time. ○ Too many barriers. ○ Lots of views highlighted but no conclusions reached. 	



Minutes	Action
<ul style="list-style-type: none"> ○ Agreed to hold a discussion workshop with the Employer Led Skills Group to get a wider view. <p>Employer Led Skills Group</p> <ul style="list-style-type: none"> ● Hot Topic: Strategic Fit <ul style="list-style-type: none"> ○ Biggest benefit was upskilling. ○ Discussion on allocated PA2. ○ Developing Skills for Business ○ Update on the 3 Skills Actions Plans and refresh of any existing plans. ○ Working with Cornwall Council, FSB and Chamber on an EU Settlement Scheme. ○ Innovation and how to influence. ● Next Hot Topic to be Agile and Lean Productivity. ● Skills Show 2019 launched (19 March 2019), looking to have either a business breakfast or afternoon tea event. <p>Beacon</p> <ul style="list-style-type: none"> ● Project moving forward now. ● University of Plymouth now contracted to do the social marketing. ● 3 Business Insight workshops held at the end of October. Report due by the end of this week. Will share with ESB. <p>Action 6: Beacon Project report to be shared with ESB.</p> <p>Institute of Technology</p> <ul style="list-style-type: none"> ● £117m available nationally. ● 30 applications received. ● Focus on digital manufacturing. ● Employers along with Colleges involved. ● Should know result in March 2019. 	<p>CH</p>
<p>9. Any other business</p> <ul style="list-style-type: none"> ● Dfe issued guidance on Skills Advisory Panel along with an analytical toolkit. Links with the Ney Review on Strengthening Local Enterprise Partnerships. Will keep group updated. ● Assistant Growth Officer now appointed which will add more 	



Minutes	Action
<p>capacity to the Policy Team. Kirsten May now appointed as Project Support Officer working on Developing Skills for Business compliance. Inclusion Officer currently out for recruitment along with the backfill for Senior Skills Officer post.</p> <ul style="list-style-type: none"> • FE/Training Vacancy on Board given the recent resignation of Raoul Humphreys. The ToR states that this should be done via expression of interest or we invite the interim CEO to take the place. Board agreed to invite Elaine McMahon to join the Board. Formal thanks to be recorded to Raoul for his hard work to shape the Board. Action 7: A formal invitation be sent to Elaine McMahon to join the Employment and Skills Board. • Jonathan Eddy now on secondment to Falmouth University so agreed that Sally Edgington be invited to future meetings. Action 8: LEP Executive to make the necessary arrangements to invite Sally Edgington to future meetings. • SR: Can member updates be given at each Board. Agreed that as part of the papers a short written update be provided. Action 9: LEP Executive to make the necessary arrangements to have member updates as part of the agenda pack. 	<p>SS/PM</p> <p>SS/DO</p> <p>SS/DO</p>
<p>Date of next meeting:</p> <ul style="list-style-type: none"> • 7 February 1pm to 3:30pm 2C03 Pydar House <p>A room has been booked at Pydar House in Truro for all meetings but if anyone can host please let Debbie in the LEP Executive Team know.</p>	
<p>Actions</p> <ol style="list-style-type: none"> 1. Presentation and report given at the Creative Industries Taskforce to be shared with ESB members. 2. A report to be presented at the February ESB to outline allocation of funding/project support to the Creative Industries. 3. Emmie Kell, Creative Lead on the CIoS LEP Board to be invited to the February ESB and have Creative Industries as a hot topic. 4. SS to pull together a paper based on today's discussion points 	<p>SS</p> <p>SS</p> <p>SS/DO</p> <p>SS</p>



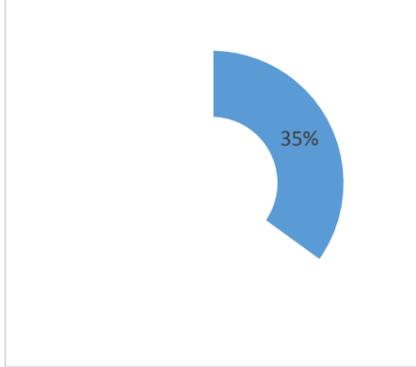
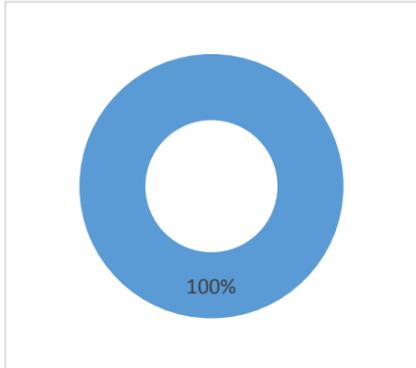
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for feedback and comment. 5. ESB representatives to meet with Oxford Innovation and Skills Hub to help inform next steps. 6. Beacon Project report to be shared with ESB. 7. A formal invitation be sent to Elaine McMahon to join the Employment and Skills Board. 8. LEP Executive to make the necessary arrangements to invite Sally Edgington to future meetings. 9. LEP Executive to make the necessary arrangements to have member updates as part of the agenda pack.	SS CH SS/PM SS/DO SS/DO

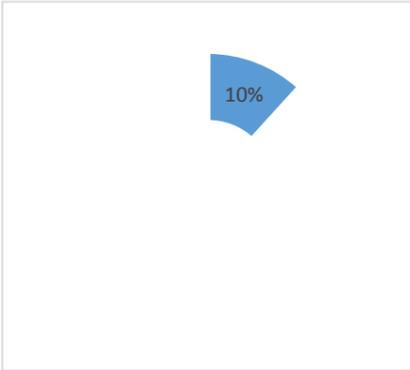
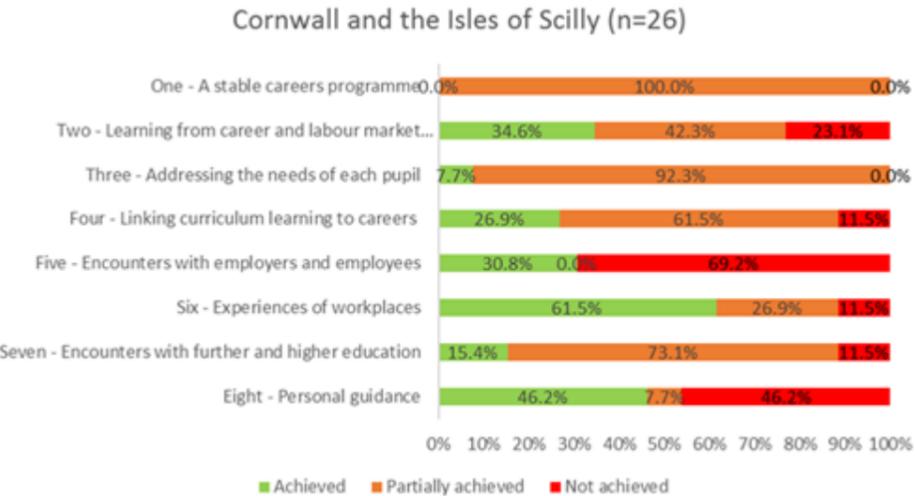
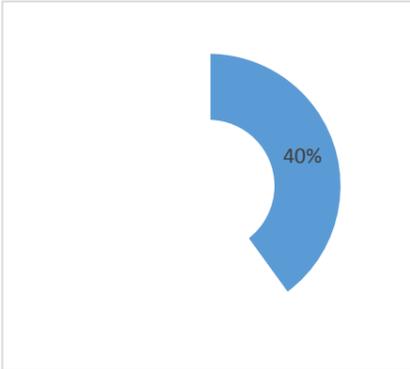
Meeting finished at 3:30pm

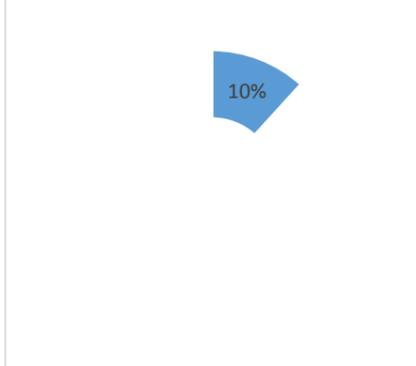
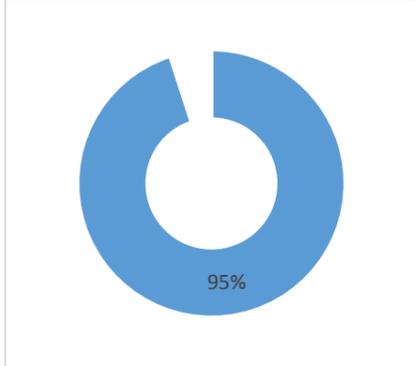
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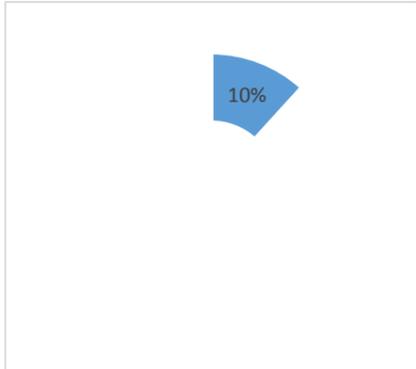
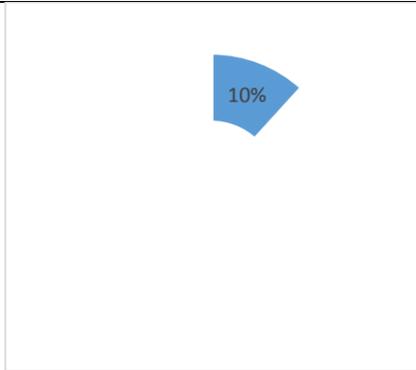
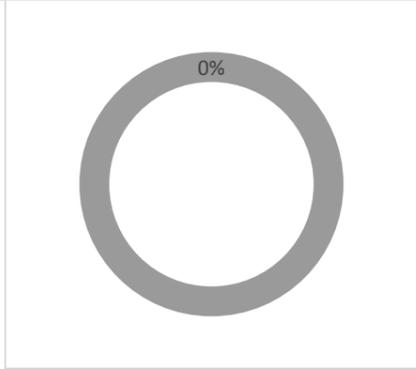
Employment and Skills Strategy Update – February 2019

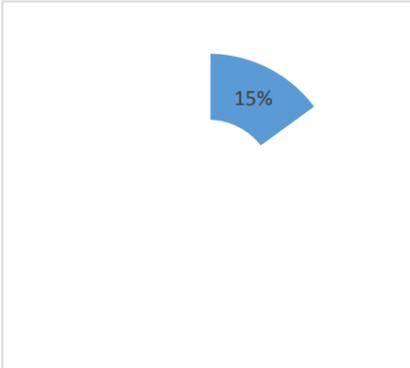
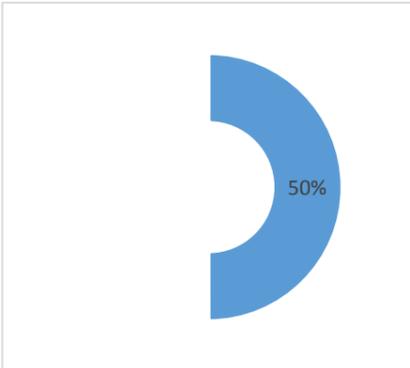
Progress Report:

Project	Description	Progress to date	Overall progress	RAG	Lead
Beacon	<p>The project aims to identify a clear narrative for businesses to shape the work and health agenda as an opportunity to address their skills and productivity issues, through a co-produced social marketing campaign, and by intensely working with SME's to develop Disability Confident as an effective and useful resource for business. The aim is to test how business engagement and local action could achieve the Government's ambition to increase disability employment.</p> <p>Funding – The People and Prosperity Team in the LEP has secured £465k from the DWPs Strategic Work and Health Unit to deliver the Beacon Project.</p> <p>Project Completion Date – March 2020</p>	<ul style="list-style-type: none"> • Digital Solutions – Evident Agency contracted and research and discovery stage commenced. • Social Marketing – research and discovery phase complete with Business Insights Report submitted. This report will inform the development of the projects marketing campaign. • Growth Hub - The activity for the project during December has focused on supporting the Project Manager with stakeholder groups, procurement, and building an information resource on the Cornwall and Isles of Scilly Growth Hub website, for businesses to find out more information about both the project and organisations that can provide support. • Business Engagement – The Business Engagement Manager has delivered and attended a range of business engagement events and activities to support and develop project delivery. 		Green	Clare Harris
Skills Advisory Panel (SAP)	<p>The aim of SAPs is to support new local partnerships comprising of local employers, skills providers and local government to pool knowledge on skills and labour market needs, and to work together to understand and address key local challenges.</p> <p>Funding - The People and Prosperity Team in the LEP has secured £75k from the DfE to increase analytical capacity and</p>	<p>Pilot Phase – CIOs LEP was chosen as one of 7 pilot areas to assist the Department for Education (DfE) to develop the roles and responsibilities of Skills Advisory Panels. In December 2018 the DfE published SAP guidance and an analytical framework which reflected feedback from CIOs:</p> <ul style="list-style-type: none"> • SAPs should not replace existing Governance Arrangements, where an Employment and Skills Board is in place this should remain and take on the responsibilities of the SAP. • Greater capacity and capability to collect and analyse skills data is needed at a local level – the analytical framework will support this. • Pump funding would be required to review governance arrangements and increase capacity 		Green	Stacey Sleeman

	<p>capability.</p> <p>Project Completion Date – March 2020</p>	<p>Implementation Phase – The team has secured funding from the DfE, awaiting sign off of MoU submitted on the 25th January, to deliver the following:</p> <ul style="list-style-type: none"> • Population of a baseline analytical toolkit for use by the ESB and ITI Board • Quarterly local performance and data reports for use by the ESB and ITI Boards • Skills evidence base to support the development of the Local Industrial Strategy • Staff trained to undertake skills analysis and research at a local level • Enhancement or procurement of tools to collect, collate and reports in skills supply and demand • Skills analyst network across business and providers to underpin the work of Assistant Growth Officer • An Employment and Skills Board which reflect the SAP guidelines, supporting by strong and robust evidence of need to inform their strategic thinking • A project Evaluation <p>An Assistant Growth Officer has been appointed (start date 7th January) to lead on the data collection and analysis to support this project. An initial desktop review of the analytical toolkit has been undertaken to assess the work required to develop our baseline.</p>		Green																																					
Careers Hub and Enterprise Advisers	<p>Careers Hubs are made up local schools and colleges working together with universities, training providers, employers and career professionals to improve careers education.</p> <p>The LEP-funded Cornwall Enterprise Adviser Network has been chosen by the Careers & Enterprise Company to host one of 20 Careers Hubs as part of a £5 million government project over the next two years.</p> <p>Funding – the People and Prosperity Team within the LEP has secured £341,629 from the Careers Enterprise Company to deliver a Careers Hub and continue to deliver the Enterprise Adviser Network. This is matched with £100k of LEP funding.</p> <p>Project Completion date – March 2021</p>	<p>Launch - Careers Hub launched in 40 Secondary Schools, Colleges, Alternative Provision Academies and Special Schools and currently includes a network of 60 Enterprise Advisers (business volunteers) who provide strategic support to senior managers in education.</p> <p>Gatsby - Achievement of schools and Colleges against the Gatsby Benchmarks in CIOs is currently 2.4/8 above the national average of 2.1/8 and placing us 11 out of 38 LEPs nationally. The chart below shows the progress of Cornish Schools against the Gatsby benchmarks as of March 2018:</p> <p style="text-align: center;">Cornwall and the Isles of Scilly (n=26)</p>  <table border="1"> <thead> <tr> <th>Benchmark</th> <th>Achieved</th> <th>Partially achieved</th> <th>Not achieved</th> </tr> </thead> <tbody> <tr> <td>One - A stable careers programme</td> <td>0.0%</td> <td>100.0%</td> <td>0.0%</td> </tr> <tr> <td>Two - Learning from career and labour market...</td> <td>34.6%</td> <td>42.3%</td> <td>23.1%</td> </tr> <tr> <td>Three - Addressing the needs of each pupil</td> <td>7.7%</td> <td>92.3%</td> <td>0.0%</td> </tr> <tr> <td>Four - Linking curriculum learning to careers</td> <td>26.9%</td> <td>61.5%</td> <td>11.5%</td> </tr> <tr> <td>Five - Encounters with employers and employees</td> <td>30.8%</td> <td>0.0%</td> <td>69.2%</td> </tr> <tr> <td>Six - Experiences of workplaces</td> <td>61.5%</td> <td>26.9%</td> <td>11.5%</td> </tr> <tr> <td>Seven - Encounters with further and higher education</td> <td>15.4%</td> <td>73.1%</td> <td>11.5%</td> </tr> <tr> <td>Eight - Personal guidance</td> <td>46.2%</td> <td>7.7%</td> <td>46.2%</td> </tr> </tbody> </table>	Benchmark	Achieved	Partially achieved	Not achieved	One - A stable careers programme	0.0%	100.0%	0.0%	Two - Learning from career and labour market...	34.6%	42.3%	23.1%	Three - Addressing the needs of each pupil	7.7%	92.3%	0.0%	Four - Linking curriculum learning to careers	26.9%	61.5%	11.5%	Five - Encounters with employers and employees	30.8%	0.0%	69.2%	Six - Experiences of workplaces	61.5%	26.9%	11.5%	Seven - Encounters with further and higher education	15.4%	73.1%	11.5%	Eight - Personal guidance	46.2%	7.7%	46.2%		Green	Carrie Holmes
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		<p>New figures just released and CIOs takes 3rd place nationally on BM 5 (Employer Encounters) and 1st place nationally for BM 6 (Experiences of workplaces).</p> <p>Funding - We have received and fully allocated a catalogue of Enterprise Activities to hub members to a value of £148,000 through being awarded one of 10 'virtual wallets' by the Careers and Enterprise Company. We engaged with more than 20 local and national partners to increase bids to the Cornish wallet from 5 organisations to 12 representing a wide ranging and comprehensive offer. Take up of Careers Leadership bursaries has been high with more than 50% of Careers leaders in the county committing to undertake training in 2019/20.</p> <p>Events – organising the Cornwall Skills Show March 2019. The WOW show will take place in February 2019.</p>			
Digital Skills Partnership	<p>The formation of Local Digital Skills Partnerships (LDSPs) in Local Enterprise Partnerships (LEPs) regions across England. The aim of LDSPs is to coordinate and develop digital skills initiatives to meet the needs of local economies and communities.</p> <p>Funding – the People and Prosperity team within the LEP has secured £75k from DCMS to establish and implement the Local Digital Skills Partnership.</p> <p>Project Completion Date – May 2020</p>	<p>The CIOs LEP through the People and Prosperity Team successfully applied to become one of only 3 LEP regions, in the second wave, to establish and implement a Local Digital Skills Partnership. The announcement was made on the 21st December, since that date the People and Prosperity Team has:</p> <ul style="list-style-type: none"> • Held an engagement session with local stakeholders and the DCMS • Agreed and returned signed copy of the Terms of Reference between the LEP and DCMS • Developed Role Profile and submitted to Job Evaluation Team to grade – advert expected to go live in Mid-Feb 2019 • Business Case completed and submitted to DCMS to secure £75k to appoint Co-ordinator and implementation activities 		Green	Stacey Sleeman/Clare Harris
Institute of Technology	<p>The DfE is creating a network of new Institutes of Technology (IoTs) across the country. These will be high-quality, employer-led institutions specialising in providing higher level technical skills for employers.</p> <p>Project Completion Date – March 2019</p>	<p>The SWIIoT has successfully completed Phase 1 of the application process. The Phase 2 application has been submitted and decisions expected in March 2019. SWIIoT will combine DfE capital funding with substantial other investment to establish:</p> <ul style="list-style-type: none"> • new buildings in Exeter, providing a purpose-built, professional environment for teaching a range of digital subjects • a new building in Cornwall, focused on both the engineering and digital sectors, including an electronics laboratory and advanced welding equipment • a range of new facilities and equipment, within refurbished buildings, in Barnstaple, Bridgwater/Cannington and Plymouth <p>SWIIoT will deliver a range of courses across its sector specialisms with three quarters of planned provision at levels 4 and 5, but also including degree apprenticeships up to level 7. By academic year 5, it will have over 1,500 learners.</p>		Green	Senior Skills Officer

		<p>The role of the LEP and ESB has been to support the production of the bid both financially and through garnering LEP and MP support for the application.</p> <p>If a successful outcome is achieved then the LEP will work with the SWIoT to agree next steps and involvement.</p>			
Skills Action Plans	<p>As part of the LEP operational plan it was agreed that we would focus on the development of 3 skills actions plans to support key sectors: Space, Creative and Energy.</p> <p>Funding – Building Better Careers LEP budget: Space £18k, Creative £20k</p> <p>Project Completion Date – March 2020</p>	<p>Space – The ESB has received a presentation from the Skills Aviation Partnership outlining proposals to undertake a feasibility study into the development of a Space Academy in Cornwall. The ESB has agreed to allocate £18k of funding to work with the Skills Aviation Partnership and the Space Industry Taskforce to develop skills analysis and development of an action plan. Progress to date: funding secured in LEP budget, scoping meeting took place on the 9th January. Next steps to draft and agree scope.</p> <p>Delays have been due to Senior Skills Officer seconded onto Beacon Project 3 days a week since July 2018. Backfill officer has now been appointed and expected to commence in late Feb/early March.</p>		Amber	Senior Skills Officer
		<p>Creative –The ESB has agreed to allocate £20k of funding to work with the Creative Industry Taskforce to develop skills analysis and development of an action plan. Progress to date: funding secured in LEP budget, scoping meeting took place on the 22nd November. Next steps to draft and agree scope.</p> <p>Delays have been due to Senior Skills Officer seconded onto Beacon Project 3 days a week since July 2018. Backfill officer has now been appointed and expected to commence in late Feb/early March.</p>		Amber	
		<p>Energy –Work yet to commence on this area.</p> <p>Delays have been due to Senior Skills Officer seconded onto Beacon Project 3 days a week since July 2018. Backfill officer has now been appointed and expected to commence in late Feb/early March.</p>		Red	

<p>Apprenticeship Campaign</p>	<p>Delivery of a 1-year Apprenticeship campaign (starting on 1st October 2018 – 30th September 2019), aimed at SME employers, the campaign will raise awareness, help remove barriers and drive recruitment of Apprentices and uptake of Apprenticeship training for existing employees. Helping employers address skills development and gaps, the Campaign will be aligned to the CIOs Employment & Skills Strategy and supports achievement of some key Apprenticeship targets within the Strategy.</p> <p>Project Completion Date – September 2019</p> <p>Funding – the People and Prosperity Team in the LEP has secured £50k from the Skills Hub Innovation Fund to deliver the campaign.</p>	<p>The assessment of LEP application and recent delays to tendering elements of the campaign has led to project commencement delays. Tenders are now being assessed and the campaign expected to commence in February 2019.</p>		<p>Amber</p>	<p>Cathie Kessell</p>
<p>ESF Programme</p>	<p>The ESB provides advice and guidance to the ITI Board in relation to the strategic fit and allocation of European Social Funds.</p> <p>Project Completion Date – March 2023</p> <p>Funding - £131,908,947</p>	<p>CIOs is mid-way through the delivery of the ESF allocation for the region:</p> <p>Funding: Budget allocation: £131,908,947 Contracted/developed/committed: £131,222,687 Fully unallocated: £686,260</p> <p>Calls currently being assessed by the Intermediate Body and Managing Authority:</p> <ul style="list-style-type: none"> • Employer Led Skills (£4,392,115) • In Work Poverty (£1,818,586) <p>Live calls:</p> <ul style="list-style-type: none"> • Work and Health (£7,8000,000) • Skills Hub (£1,500,000) • Creative (£1,000,000) • Smart Specialisation (£1,800,000) <p>Calls in development (agreed at Strategic Fit meeting):</p> <ul style="list-style-type: none"> • Engagement & Activity for the Unemployed - Round Two (£5,530,500) • Young People First - Engagement, Support and Aspirations Programme. Round 2 – (£1,092,269) • Skills for Young People (£2,223,243) • Pathways to Employment Round 2 (£6,072,016) • Future Peninsula Round 3 (£4,000,000) 		<p>Amber</p>	<p>Stacey Sleeman</p>

	<ul style="list-style-type: none"> • Inclusion Work Hub (£4,455,071) • Future Peninsula Round 4 (£4,000,000) • Skills delivery (£1,349,725) • Business Clusters (£5,824,274) • Community Grants (2,200,000) <p>Recent negotiations with the MA have led to better operational arrangements between the Intermediate Body, MA and Council:</p> <ul style="list-style-type: none"> • Monthly telekit meetings with MA, Intermediate Body and Council – discussions around strategic fit, allocation of funds, appraisals and assessment and policy interpretation • Agreed appraisal and assessment window 14 weeks • Agreement to fund performance and data reports for the ITI Board – Assistant Growth Officer appointed <p>The ITI Board, following limited details from ESFA has decided to withdraw funding from the Community Grants Call. This funding will now be commissioned via a direct call with the MA.</p>		
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Funding:

The People and Prosperity Team has secured £956,629 of funding to deliver strategic projects, has committed £138,000 of LEP funding and has influenced the allocation of European Social Funding during the financial year 2018/19.

Project	Awarded to LEP	LEP Budget	Other funding
Beacon	£465,000		
Skills Advisory Panel	£75,000		
Digital Skills Partnership	£75,000		
Careers Hub	£341,629	£100,000	
Skills Action Plans		£38,000	
European Social Fund			£131,908,947
Total	£956,629	£138,000	£131,908,947

Performance:

Economic Outputs:

Outcome	Measure	2016	2017	2020 Target	2030 Target
Increase labour productivity	Nominal (smoothed) GVA per hour worked (% of UK average)	72.9	<i>Released 6th of Feb 2019</i>	TBC	TBC
Increase median earnings	Median gross annual pay, % of England average for total workers	76.6	79.7	80	85

		Sep-15	Dec-15	Mar-16	Jun-16	Sep-16	Dec-16	Mar-17	Jun-17	Sep-17	Dec-17	Mar-18	Jun-18	2020 target	2030 target
Increase full time employment	% in employment working full-time - aged 16-64	69.9	72	72	72.6	73.4	71.3	71.8	70.8	71.1	70.8	69.6	68.7- 38/38 of the LEPs	top 35 LEPs	top 30 LEPs
Increase economic activity	Economic activity rate – aged 16-64 (%)	78.2	78.6	78.8	78.4	81.4	80.1	80.6	80.7	78.8	78.8	77.8	76.7 – 31/38 LEPs	Top 12 LEPs	Top 10 LEPs

Skills/NEETS:

		2014	2015	2016	2017	2020 target	2030 target
increase NVQ2+ skills	% with NVQ2+ - aged 16-64	75.1	74.8	77	79.4 - 8/38 LEPs	top 12 leps	top 8 leps
increase NVQ4+ skills	% with NVQ4+ - aged 16-64	32.5	29.3	32.9	33.9	converge with national average	exceed national average
	England	35.7	36.7	37.9	38.3		
	Difference	-3.2	-7.4	-5	-4.4		

		2017	2018
reduce the no. of young people that are NEET	% of 16 and 17 year olds who are not in education, employment or training or who are not known to the authority	6.9 vs 6.0 for England	5.8 vs 6 for England

Notes:

The DfE changed the definition of NEET at the end of 2016 to include those young people whose activity is not known and shifted the period for which the average is made from November to January to December to February. As such these figures cannot be compared with NEET publications for previous years.

Apprenticeships:

Outcome	Measure	2014/15	2015/16	2016/17	2017/18	2020/21 target	2030/31 target
increase the % of KS4 going on to an apprenticeship	% of pupils going on to an apprenticeship after completing KS4	5	6	5		7	11
increase % of KS5 going on to an apprenticeship	% of students going on to an apprenticeship after KS5	5	8	6		7	11
Increase no. of apprenticeship starts	Apprenticeship starts, all levels, all ages	5400	5460	5360	3990	7400	12000
increase no. of higher level and degree apprenticeships starts	Apprenticeship starts, higher level, all ages	240	230	330	370	330	530
increase no. of people over the age of 25 starting an apprenticeship	Apprenticeship starts, all levels, age 25+	2190	2330	2530	1610	2900	4700

	2014	2015	2016	2020	2030
increase % of employers offering a formal apprenticeship	12 vs 15		17 vs 19	converge with national average	exceed national average

Notes: 'increase % of employers offering a formal apprenticeship' data is published bi-annually and the UKCES closed in 2017 meaning no data is available.